## CW: police brutality, anti-Black violence, death

To our Stanford Community,

The Multiracial-Identified Community at Stanford (MICS) stands in solidarity with the Black community and the Black Lives Matter movement during these times of intense pain and violence at the hands of law enforcement agencies, the National Guard, carceral institutions, and the federal government. We condemn and grieve for the unjust murders of George Floyd, Ahmaud Arbery, Breonna Taylor, Tony McDade, Sean Reed, David McAtee, and far too many others who have lost their lives at the hands of anti-Black violence and police brutality. We are outraged by the continual failure of our society to value and protect Black lives, as well as the failure of our society to hold accountable those institutions and individuals who persistently enact anti-Black violence and uphold white supremacy.

MICS is composed of a diverse group of students from mixed race backgrounds. It is our responsibility to recognize the current and historic privileges that come with being mixed race and the anti-Blackness that we all have learned, both implicitly and explicitly. Mixed race identity and privilege have inherently played a role in anti-Black and colorist sentiment and have consistently been used to create performative diversity, systemically valuing whiteness over Blackness.

As an organization ingrained in the wider Stanford community of ethnic VSOs, MICS acknowledges that we must work harder to challenge and dismantle systemic oppression at both interpersonal and institutional levels. It is imperative that we recognize how our previous lack of action on campus has played directly into the perpetuation of institutionalized racism, and we must continue to work against this in our current and future actions. This includes owning up to our privilege, showing out in solidarity with our Black peers, and centering and uplifting Black voices.

We urge members of the mixed community as well as the wider Stanford community to speak out in support of the Black Lives Matter movement, to stand in solidarity with the Black community, and to engage with the resources listed below.

In community and solidarity,

2019-20 MICS Exec Team Julian Samuels, '20 (he/him) Gabi Smith, '20 (she/her) Leila Doty, '21 (she/her) Adam Nayak, '22 (any/all) Emilie Kono, '22 (she/her) Tara Sullivan, '22 (she/her)

#### **General Resources:**

- <u>"Take Action Against Anti-Blackness"</u> Resource Guide for Stanford students, compiled for non-Black students as a place to start.
- A Guide to Allyship compiled by Black Lives Matter and All Cops are Bastards.

### **Immediate Actions:**

- Use this template and sign this petition to advocate for academic accommodations for all students, especially Black students during this time. Template: <a href="mailto:bit.ly/emailurprof">bit.ly/emailurprof</a>, Petition: <a href="http://tinyurl.com/spring-petition">http://tinyurl.com/spring-petition</a>
- Stanford campus organizing: <u>Join a phone bank</u> organized by Stanford Students for Workers' Rights
- Call local lawmakers and representatives
- <u>Support Black-owned businesses</u> in your community
- Volunteer your time and skillset to racial justice and voter empowerment organizations

#### Donations:

- @Justice4BlackLivesFund Venmo Campaign:
  - A general Venmo fund (@Justice4BlackLivesFund), from which AKA Xi Beta will decide the best way to direct funds at the time of your donation pending the needs of the Black communities around the country. Potential funds include the <u>Atlanta Solidarity Fund</u>, the <u>New Orleans Safety & Freedom Fund</u>, and the <u>Detroit Justice Center</u>.
- <u>NAACP Legal Defense Fund</u> fights for racial justice through litigation, advocacy, and public education.
- Community Justice Exchange has organized a directory of community bail out funds by state, all of which are accepting donations. Additionally, here is another list of bail funds by city.
- <u>Black Lives Matter</u> supports the movement and ongoing fight to end state-sanctioned violence, liberate Black people, and end white supremacy forever. For more information, please visit their <u>website</u>.
- <u>Color of Change</u> is the nation's largest online racial justice organization and leads campaigns that build real power for Black communities. For more information, please visit their <u>website</u>.
- <u>The Transgender, Gender-Variant and Intersex Justice Project</u> assists and advocates for gender non-conforming people, especially trans women of color, in California's jails and prisons. For more information, please visit their website.

- <u>The Hunters Point Family</u> (HPF) was founded to provide support services to African American youth and families living in San Francisco's Bayview Hunters Point community. For more information, please visit their <u>website</u>.
- The Black Earth Farms Collective is an agroecological lighthouse organization composed of skilled Pan-African and Pan-Indigenous farmers, builders and educators who spread ancestral knowledge and train community members to build collectivized, autonomous, and chemical free food systems in urban and peri-urban environments throughout the Greater East San Francisco Bay Area. For more information, please visit their website.

# **Educational Resources for the Mixed Community:**

- Black with (Some) White Privilege
- The history and privilege associated with being white passing
- OpEd about how the use of <u>POC leads to the erasure of Black people</u>
- 7 ways non-Black people perpetuate anti-Blackness
- Reversing the anti-Blackness of mixed race narratives
- The Souls of Mixed Folk Professor Michele Elam
- How the "Model Minority Myth" negatively affects Black communities
- Resource Hub for Black History and Activism: Google Drive compiled by Charles
  Preston, filled with books and other important work by Black activists and readings
  on a range of topics.
- <u>Beyond the Hashtag: How to Take Anti-Racist Action in Your Life:</u> Article written by Zyahna Bryant about how to take steps towards non-performative activism and anti-racist actions.
- Read this document written by Nicel Mohamed-Hinds entitled <u>"For My Non-Black Friends"</u>